



**Business Address:**

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# 1. Introduction

**P**eople **Expert** is formed with the objective of HR solutions and services to various business entities. We build value-based relationships by providing reliable HR Services consistently for the past Five years. Your time is precious for us, our aim is meeting the time line and providing you the best of the services and solutions related to your business. The firm wishes to maintain higher ethical standards and trust between the firm and its business partners. People Experts is a combination of highly qualified, skilled, motivated and experienced individuals working for the success and prosperity of the firm. People Experts is currently providing services to many firms nationwide.



**PEOPLE EXPERTS** **Philosophy**

**Mission** 

Our mission is to connect exceptional talent with the right opportunities, fostering career growth and contributing to the success of both individuals and organizations.

**Vision** 

Our vision is to be the leading force in shaping the future of work by consistently delivering exceptional talent solutions.

**Values** 

Our recruitment agency's core values encompass integrity, professionalism, client and candidate focus, unwavering commitment to quality, innovative approaches, open communication, teamwork, diversity and inclusion.




## 2. PEOPLE EXPERTS Services & Solutions:

We hold specialization in offering consultancy services in the following diversified areas:



**We enable our clients to grow their businesses with complete peace of mind that their staffing solutions are in expert hands.**

RECRUITMENT SERVICES INCLUDE:	HOW ABC HELP YOUR BUSINESS?
<ul style="list-style-type: none"> <li>● Identifying the requirements and need for the role</li> <li>● Job design</li> <li>● Designing job and person descriptions</li> <li>● Candidate screening</li> <li>● Candidate profiling</li> <li>● Short-listing applicants</li> <li>● Interviewing</li> <li>● Pre-employment checks &amp; gathering references</li> </ul>	<ul style="list-style-type: none"> <li>● Allocate the right person to the right job</li> <li>● Improve hiring quality</li> <li>● Improve recruitment performance</li> <li>● Minimize recruitment process costs</li> <li>● Leverage employee retention, thus achieving a higher return on human capital investment</li> </ul>

### 3. People Experts Hiring Process:

<b>Talent Sourcing</b>	Identifying and attracting potential candidates through various channels such as job boards, social media, and professional networks.
<b>Candidate Screening</b>	Conducting interviews, skills assessments, and background checks to ensure candidates meet the requirements of the job.
<b>Job Matching</b>	Matching qualified candidates with job openings based on their skills, experience, and cultural fit.
<b>Temporary Staffing</b>	Providing temporary or contract workers to cover short-term employment needs.
<b>Permanent Placements</b>	Assisting in the recruitment of full-time, permanent employees for client companies.
<b>Talent Pool Management</b>	Building and maintaining a pool of qualified candidates for future hiring needs.
<b>Employer Branding</b>	Helping companies enhance their reputation as attractive employers, which can aid in recruiting top talent.



## 4. Compensation of Qualified CV's:

People Experts is bound to provide batch of 3 to 5 suitable profiles within 03 working days after receiving clear Job descriptions and details.

Salary of Role	Pay-out Per Qualified CV in Longlist
50,000 to 99,999	PKR 1000
100,000 to 199,999	PKR 1500
200,000 to 299,999	PKR 2000
300,000 and Above	PKR 2500

### Per Resource Package:

The client will pay 50% of the gross salary of hired employee to the People Experts.

All compensation will be paid within 10 days of the Client's acceptance and employment of a qualified candidate.

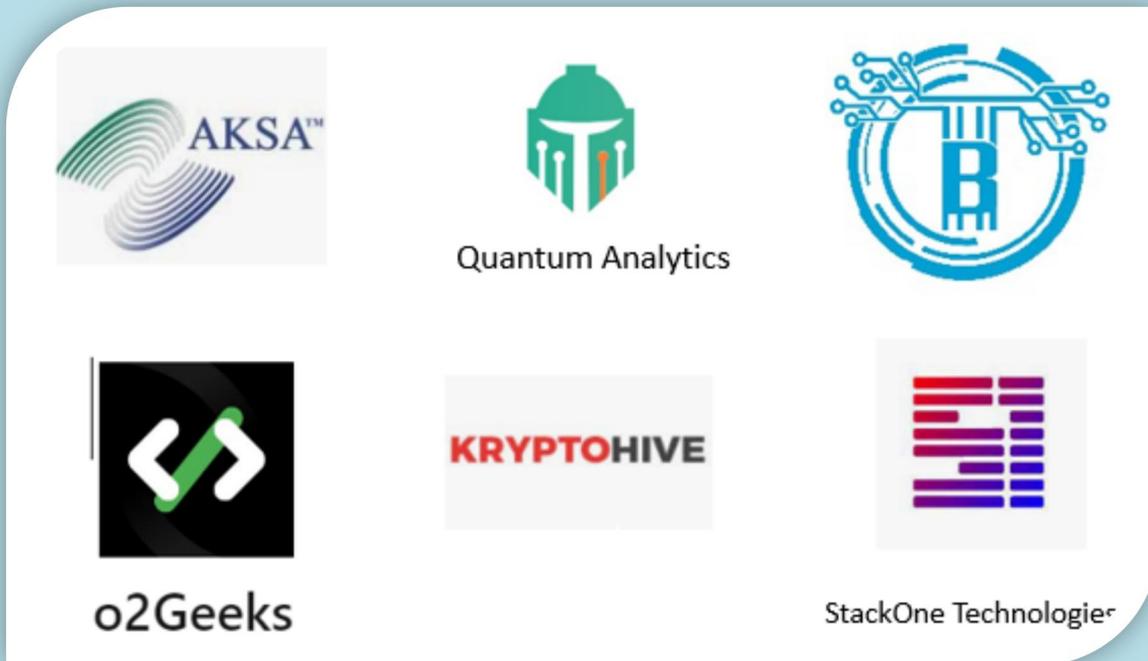
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Additionally, the Client shall reimburse the People Experts for any costs associated screenings during the pre-screening process. Payments for qualified CVs will be processed on a weekly basis.

Package	Packages Details	Payment
Per Resource Service	50% of Gross Salary of hired Candidate	Payment should be paid within 01 week after joining of resource

## 5.Clients



**Thank you for taking the time to read our company profile.**

**If there are any questions or comments, please feel free to contact us.**